

Program Learning Goal #4: Understand* the importance of behaving ethically in their professional lives (i.e., have an ethical perspective)

Program Learning Outcome #4 – At least 95% of graduates will:

1. Know a professional code of conduct from within a discipline.
2. Identify the activities/issues in their chosen profession that may pose ethical challenges, and will articulate the consequences associated with unethical behavior.
3. Identify an ethical dilemma in a scenario case and apply an ethics model or framework to propose and defend a resolution.

UH Hilo CoBE Ethical Considerations Rubric

(Used only to assess point #3 above.)

Based on <http://academic.scranton.edu/departement/assessment/ksom/Ethical-Considerations-Rubric.doc>

TRAIT	Below Standard	Meets Standard	Exceeds Standard
Identifies Dilemma	Has a vague idea of what the dilemma is and is uncertain what must be decided	Identifies the dilemma, including pertinent facts, and ascertains what must be decided	Describes the dilemma in detail having gathered pertinent facts. Ascertains exactly what must be decided
Considers Stakeholders	Is unsure as to who should be involved in the decision-making process	Determines who should be involved in the decision making process and accurately identifies all the stakeholders	Determines who should be involved in the decision making process and thoroughly reflects on the viewpoints of the stakeholders
Analyzes Alternatives and Consequences	Begins to appraise the relevant facts and assumptions and identifies some alternatives.	Clarifies at least two alternatives and predicts their associated consequences in detail.	Clarifies a number of alternatives and evaluates each on the basis of whether or not there is interest and concern over the welfare of all stakeholders
Chooses an Action	Has difficulty identifying and appropriate course of action from among alternatives	Formulates an implementation plan that delineates the execution of the decision	Formulates an implementation plan that delineates the execution of the decision and that evidences a thoughtful reflection on the benefits and risks of action