The Mission of the College of Business and Economics is to assist individuals in acquiring the knowledge, attitudes and skills needed to be productive and responsible citizens in the global economy. The College serves students and communities primarily from the Island and State of Hawaii, as well as students from the US mainland and the Asia/Pacific region.

We are committed to:

1. Providing a personalized, high-quality baccalaureate business and economics education
2. Inspiring the development of a) ethical values and b) leadership skills within a context of cultural diversity
3. Offering opportunities for hands-on learning
4. Having a focus on smaller organizations
5. Offering academic programs responsive to community needs
6. Supporting faculty excellence in a) teaching, b) research and c) service, with primary emphasis in teaching

The strategic management plan for the College of Business and Economics is informed and directed by our mission statement. Over the next three to five years, we will work toward continuous improvement in each of the stated mission goals, through the following actions.
Mission Goal 1: Providing personalized, high-quality baccalaureate business and economics education

In pursuing this goal, the College of Business and Economics believes that improving performance on standards related to strategic management, participants, and assurance of learning will help the College achieve the mission goal of high quality education. The small class program feature, which facilitates high student-faculty interaction, currently supports the delivery of high-quality education. Achievement of the objectives captured in the action steps below would better enable the College to meet this mission goal.

Mission Goal 1a: Hiring a permanent Dean (2005 AACSB Review) COMPLETED
Mission Goal 1b: Improving the breadth of research/publications across the faculty (2005 AACSB Review)
Mission Goal 1c: Establishing a systematic program of curriculum assessment
Mission Goal 1d: Improving the existing facility and making progress toward obtaining a new facility (2005 AACSB Review)
Mission Goal 1e: Expanding opportunities for student growth outside of the classroom (2005 AACSB Review)
Mission Goal 1f: Enhancing student awareness of career placement services on campus (2005 AACSB Review)
Mission Goal 1g: Negotiating a percentage of salary rate instead of flat rate for summer teaching to expand the array of business courses taught in the summer (2005 AACSB Review)
Mission Goal 1h: Increasing community awareness and support of the College of Business and Economics
Mission Goal 1i: Enhancing student academic support for retention and persistence
Mission Goal 1j: Clarifying and enhancing the budget and governance roles of the College and its faculty

Mission Goal 2: Inspiring development of a) ethical values and b) leadership skills in a context of cultural diversity

The College of Business and Economics provides structured instruction on the processes of ethical decision-making and the processes and characteristics of leadership. The following are action steps for improvement in other related areas and opportunities for student learning of these important values and skills.

Mission Goal 2a: Expanding opportunities for leadership in student led organizations in the College and in teams and team projects in College classes
Mission Goal 2b: Increasing diversity through programs supportive of and attractive to Native Hawaiian students, and through active recruiting of those students
Mission Goal 2c: Increasing faculty diversity through mindful attention to underrepresented employment groups in faculty searches

Mission Goal 2d: Expecting ethical decision making and behavior from all members of the College

Mission Goal 3: Providing opportunities for hands-on learning

Mission Goal 3a: Increasing the number of students/ the number of classes with opportunities for student learning through application

Mission Goal 4: Having a focus on smaller organizations

Mission Goal 4a: Increasing opportunities for student internship or consulting placement with small business

Mission Goal 4b: Increasing opportunities for student awareness and development of entrepreneurial behaviors

Mission Goal 5: Offering academic programs responsive to community needs

Mission Goal 5a: Introducing executive education as determined by need analysis

Mission Goal 5b: Identifying and executing on market needs for baccalaureate BBA degree specializations

Mission Goal 5c: Supporting faculty member participation in local business organizations as a means of developing insights into community needs

Mission Goal 6: Supporting faculty excellence in teaching, research and service, with primary emphasis in teaching

Mission Goal 6a: Providing systematic faculty support in research

Mission Goal 6b: Clarifying promotion and tenure scholarship requirements

Mission Goal 6c: Creating/updating criteria for academic qualification, professional qualification, participating faculty

Mission Goal 6d: Providing systematic faculty support for improvement of instruction

Mission Goal 6e: Encouraging and supporting faculty-driven initiatives to provide regular informal interchanges among faculty members on the craft of teaching